

2018

ANNUAL REPORT

iskysoft

CANBERRA PCYC



ENGAGE - BELONG - RESPECT

CANBERRA POLICE COMMUNITY YOUTH CLUB INC.

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President's Report

Robert Wilson



It has been almost a year since I was given the honour and privilege to be President of the Canberra PCYC. As a Board member and through my role in ACT Policing over the previous couple of years I thought I had some understanding as to what Canberra PCYC was involved with, but only now as President do I fully appreciate how unique our organisation is within the ACT and the greater regional area.

We are one of few fully inclusive organisations that support young people of all ages and their families no matter what their circumstances, gender or ethnic background.

Our activities range from general sports and martial arts activities designed to get our youth engaged right through to programs for our young people that are struggling within their families, struggling at school or in the community and are exhibiting anti-social behaviour, are disengaged from education, and/or engaging in low-grade crime.

In particular, the case management and early intervention and crime diversion programs that Canberra PCYC delivers to Canberra's most vulnerable young people provides Police and Government with alternative avenues for diverting them from the justice system. These programs and activities provide the mechanisms for our young people to reintegrate back into education or gain the qualifications necessary to obtain employment so that they can be productive members of our community.

Throughout the year I have had the opportunity to witness firsthand the amazing work that our staff and volunteers accomplish on a daily basis. I would like to acknowledge their dedication and commitment to the youth of Canberra and highlight some of this year's accomplishments:

- The Intensive Diversion Program successfully graduated 18 young people who were highly at-risk of entering the justice system.
- We delivered anti-domestic violence messaging to over 1700 young people in schools
- The Adventure program helped over 80 young people increase their protective factors, build resilience, build empathy, reduce criminal behaviour, and re-engage with school or other supports.
- Project Booyah was completed in 2018, and in the life of the program we helped 24 participants re-integrate with education or vocation, reduce drug use, reduce criminal behaviour, increase family cohesion, and achieve 67 high-impact goals (fully or partially).
- We helped over 400 young people and families in targeted programs and case management, 26% of whom were indigenous.
- We reduced youth crime, with intensive programs reducing police involvements by 391 involvements. By this achievement alone, the community saved \$3.91m in recidivist cost to policing.

One of my first priorities upon becoming President has been to better understand the environment the organisation operates within so as to set a clear vision for our future.

Together with management team, we have listened to our staff, our stakeholders, the community and most importantly our clients, the young people that we have the privilege to support every day. These discussions are continuing but have already highlighted a number of areas we need to focus on so as we can strengthen our position as Canberra's pre-eminent youth organisation.

At the end of the day it all about supporting and empowering the young people and families we serve to ensure they can build a better future for themselves.

Over the last few years the Board and management team have made a concerted effort to improve the financial position of Canberra PCYC so as to utilise our scarce resources as efficiently and effectively as possible. To this end our management team with Steve Merenda have done a great job in restructuring our finances so that the funding we get is clearly and transparently directed towards our programs and initiatives.

The organisations biggest challenge continues to be obtaining additional significant long term funding to adequately meet our needs now and into the future. The Board and management team will continue to work diligently over the next 12 months with government and other key stakeholders to try and ensure continued additional funding in order to deliver the services that Canberra need.

I would like to take this opportunity to welcome Helen Badger, whose experience in project management and governance will be an invaluable asset to the Board. I would also like to thank the other Board members; Executive Manager Cheryl O'Donnell, Steve Merenda and Deputy Chief Police Officer Mark Walters for their support and guidance over the last 12 months. It has been great to be part of a team that is so driven to create an organisation that meets the needs of our youth within the ACT and the greater region.

I would also like to thank and acknowledge our outgoing Board Member Peter Askew for his service and contribution to the Canberra PCYC, in particular for taking on the role as interim President in 2017 under difficult circumstances.

I am looking forward to an exciting 2019 as we continue to focus building our recognition within government and the broader community. It is also time to look at upgrading the PCYC Erindale facilities. Initial scoping is underway which we will progress with in the coming year. It is also very exciting that we are now able to look at options as to how best to utilise the Canberra PCYC Turner site.

The Board and management team have begun initial planning and stakeholder engagement with the aim of providing state of the art support services for youth and families in the ACT, whilst strengthening our organisation's continued long term viability.

On behalf of the Canberra PCYC Board special thanks must go out to our major stakeholders ACT Policing and the Community Services Directorate for their continued support over many years.

Finally, I would also like to thank and recognise the contribution of our management team and staff, police, volunteers, government, business and community sponsors who all contribute to Canberra PCYC.



Superintendent Robert Wilson making an address at a Booyah Graduation, September 2017

Executive Manager's Report

Cheryl O'Donnell



It is my great pleasure to report on the past year of Canberra PCYC, and what a year it has been for the organisation. Our mission remains to build positive futures for young people and families across the region. Through this mission we have continued to grow and have achieved a positive impact in the community and with service users that utilise every level of our organisation.

This year saw one of our long time representatives on our board Peter Askew retire after many years of service and we thank Peter for everything he did for the organisation. Peter was the Vice President for many years and stepped into the Acting President position after Jason Hynder's sudden passing.

We would like to give our heartfelt thanks to our current board, which saw, Mr Rob Wilson from ACT Policing take on the role of President last December. To all our board members over the 12 months we thank you for all your support and passion to ensure we head into to future focussed on providing a professional, positive service for the young people and families we work with.

We would also extend our thanks to our key stakeholders for their support again this year including the Federal Government, ACT Government Community Services Directorate, NSW Government Departments and the Federal Police. Your support has enabled us to provide valuable support to almost 600 young people and families again this year.

The success of our innovative programs for disengaged or at risk young people has seen PCYC provide life-changing support. The results: 80% success rates for young people not re-offending, which has far exceeded our expectations.

We delivered 13 targeted programs into schools and Bimberi to provide support to young people doing it a bit tough.

We have, in the past 12 months, supported a large number of community events and provided amazing fun for hundreds of young children and their families, including family days at the Erindale Centre, a Halloween party, our 60th year anniversary party, and various outreach events.

I would like to thank those who donate their valuable time at the centre, our volunteer Mentors who are providing much-needed support, and a special thanks to those who have donated funds or have provided us with grants that enable us to provide essential programs in the community. We appreciate you all so much.

Lastly to my team, a group that at times, looks like a bunch of misfits, but are the most passionate group I have had the pleasure to work alongside. Their dedication of not giving up on a young person is second-to-none. Their drive and passion to make changes where needed and look for opportunities to ensure the best outcomes for these young people leaves me in awe at times. Thanks Team.

I would also like to give special thanks to Stephen Imrie the General Manager, his dedication in leading the teams into a new world is greatly appreciated. We are a great team.

As we finish off our 60th year of operation, it is comforting to know that Canberra PCYC's culture and purpose of supporting and inspiring young people and families remains as critical, relevant, and vibrant as ever.



Executive Manager Cheryl O'Donnell with Anj Barker, accepting the Heywire grant 2017.



Senator Zed Seselja visiting Canberra PCYC trade skills centre with Executive Manager Cheryl O'Donnell.



Executive Manager Cheryl O'Donnell addressing Harrison School for the Healthy Relationships talks in November 2017.



Minister Elizabeth Kikkert with Superintendent Robert Wilson, Executive Manager Cheryl O'Donnell and General Manager Stephen Imrie at a Booyah Graduation in September 2017.

OUR VALUES

**Engage, belong,
respect.**



OUR MISSION

**Building positive
futures**



Canberra Police Community Youth Club inc. (Canberra PCYC) works in partnership with the Australian Federal Police (AFP) and ACT Government Community Services Directorate (CSD), and other community organisations to ensure young people and their families receive timely, client-driven, targeted support.

Organisation

Canberra PCYC is a non-for-profit organisation whose primary purpose is to build positive futures for vulnerable young people, and their families.

We adopt a strengths-based, client-centred approach to our case management and broader programs support framework, working with families and individuals to enable them to achieve lasting positive change.

We are a trusted stakeholder within the statutory and community services system, giving families, Child and Youth Protection Services, Police, Education, the Youth Justice system and the courts multiple diversionary options to which they can link young people into.



Deputy Chief Police Officer, Commander Mark Walters making his address at the Booyah Graduation, April 2018.

Strategic Plan

1 - PROGRAMS AND ACTIVITIES

- CPCYC Programs and activities focus on early intervention, getting the correct support to young people and families as early as possible. We aim to see service users connected to meaningful community supports, natural supports, and services in order to achieve their short term and long term goals. We engage service users to ensure they are involved in discussions and decisions affecting them.
- CPCYC programs and activities divert children and young people away from the formal justice system.
- CPCYC program outcomes are evidence based, undergoing internal and external monitoring and review.
- CPCYC programs and activities will achieve lasting change.

2 - STAKEHOLDER ENGAGEMENT

- CPCYC collaborate and partner with organisations that share values and professional standards in line with best-practice service delivery to ensure service users get the best outcomes possible.
- CPCYC will be engaged, responsive and professional in the provision of services to it's stakeholders, valuing purposeful collaborations.
- CPCYC will understand and promote the interests of our stakeholders.

3 - ETHICS

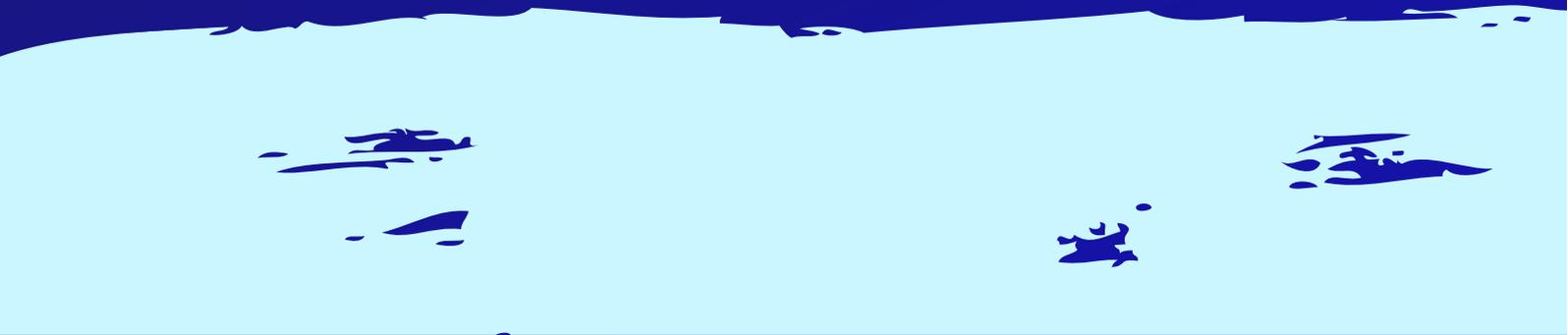
- CPCYC will conduct our business to achieve the mission of the organisation through ethical behaviours, considered decisions, openness, visibility and best practice standards in all operations.



"PCYC has changed
my life,

I don't know where
I'd be without
PCYC."

- IDP Participant



"The PCYC have shown an ability to work with these (at-risk) kids that have slipped through the service gaps."

- Community Stakeholder



Funding

Australian Federal Police

\$507,000 inc GST

ACT Government

Community Services Directorate

\$640,816 excl GST



Australian Government

Attorney General's

\$205,000 excl GST

Fundraising

\$210,000

Structure

Canberra PCYC Board

- Executive Manager
- General Manager
- Team Leaders & Admin
 - Case Managers
 - Programs Facilitators
 - Erindale Centre
 - Volunteers

Programs



Programs

CPCYC provides recreational-based early intervention, crime reduction and prevention, and youth crime diversion programs for vulnerable young people, including the Adventure Program, Intensive Diversion Program (IDP), Project Booyah, Face Your Anger, Understanding Teens, Choose Respect and Firebelly programs.

These are targeted programs for young people who are exhibiting anti-social behaviour, disengagement from school or formal education, are engaging in low-grade petty crime, or have been in contact with the justice system. Our programs are co-designed with young people and their families so that targeted outcomes meet the needs of the service users.

Our collaborative models build on the skills and experiences gained from our close ongoing relationship with AFP, and provide the community service sector with a wide range of supports to engage some of the most isolated and disengaged young people in the community.

These programs demonstrate diverse possibilities for lifestyle choices and better pathways by offering high adrenaline, positive, safe risk taking activities that young people can engage in while increasing social skills and engaging in personal development.

All early intervention programs seek to identify risk factors and protective factors associated with the participant's lives. CPCYC then work to reduce risk factors, and increase protective factors that will help participants achieve their goals.

Outcomes include an increase in participants attending regular schooling, a reduction in anti-social behaviour, an increase in meaningful links to community, a reduction in suspension rates of participants, an increase in family cohesion, and a reduction of participants entering or re-entering the youth justice system.

CPCYC also provides case management to vulnerable young people and their families. Through our support frameworks, we ensure that participants achieve tangible outcomes and practical skills to effect positive changes, increased resilience, and increased community connections.

Our sport and recreation programs and activities at Erindale Centre and After School Sports programs held at various locations across Canberra form a part of our community engagement strategy, also providing a soft entry point for young people to gain exposure to further CPCYC support. These programs are low or no cost, and provide an inclusive environment, sense of belonging, and an increase in health and mental wellbeing.



Programs

Adventure Program

Intervention for vulnerable young people

Intensive Diversion Program

Intensive intervention for youth highly at risk of contact with the justice system

Project Booyah

Intensive intervention for disengaged young people

Defusing Family Violence: Face Your Anger

An emotional management program for young people exhibiting violent outbursts

Defusing Family Violence: Understanding Teens

For parents of teens with behavioural concerns

Case Management

Holistic, client-centered, strengths based support

Choose Respect

A respectful relationships program for young men

Firebelly

A weekly gym fitness program focusing on goal making and leadership

Fee-For-Service Support Work

Targeted support

After School Sports

Martial arts, boxing, wrestling, dance, gym, parkour - all skills and disciplines provided in a pro-social mentoring environment at Erindale Centre, or in outreach settings.

Trauma Counselling

CPCYC fund a trauma counsellor to provide therapeutic support for people suffering long-term effects of trauma.

Need A Nanna Network Mentoring

Volunteer mentoring for teenagers

Respectful Relationships Presentations

Presentations on respectful relationships and identifying domestic violence.

Programs

INTENSIVE DIVERSION PROGRAM

INTENSIVE DIVERSION PROGRAM

I. DESCRIPTION

The Intensive Diversion Program (IDP) is a cross-agency diversion program designed to significantly reduce crime committed by young recidivist offenders in the ACT. The IDP will be overseen by the Joint Review Committee (JRC) comprising CPCYC, Child and Youth Protection Services (CYPS) and ACT Policing.

The IDP program includes intensive (9am - 3pm) program activity based on a mix of skills-based activities, educational programming and/or vocational pathways, domestic violence intervention, personal development and life skills sessions. Also, included is the Step-Up multi-modal program, an evidence-based cognitive behavioural program.

Furthermore, intensive case coordination is facilitated through weekly meetings with CPCYC as the lead, ACT Policing, Child and Youth Protection Service, and secondary partners as required.

II. TARGET

The target group for the IDP is young people who are at high risk, or engaged in, offending behaviours and who are engaged with the Child and Youth Protection Service or ACT Policing.

The IDP prioritises young people in Out Of Home Care, Aboriginal and Torres Strait Islander peoples, culturally and linguistically diverse young people, and young people with parents or family members who are incarcerated or have a history of incarceration.

The age range is 13-17 years and is open to male and female participants. It is anticipated that each group will have a maximum of 9 participants and be supported by two support staff and one case manager.

III. FUNDING

The IDP is funded by ACT Policing.



"PCYC has changed my life.
I dont know where I'd be without PCYC."
- IDP Participant

Programs

PROJECT BOOYAH

I. DESCRIPTION

Project Booyah is an established 20-week early-intervention program for disadvantaged young people developed by the Queensland Police Service (QPS). Built on an evidence-based framework, the program incorporates adventure based learning, social development, skills training, mentoring, case work, literacy/numeracy education and vocational qualifications.

Project Booyah aims to holistically address a young person's disengagement from education and community in order to build resilience and prevent future involvement in antisocial behaviours, substance misuse, self-harm and/or crime and the criminal justice system.

II. TARGET

Project Booyah targets vulnerable young people aged 14-17 years who are disengaged from education or at risk of disengagement. Suitable participants for inclusion in the program are young people who have completely disengaged from education, or who are at high risk of disengagement

III. FUNDING

Project Booyah is an Australian Government Attorney General's initiative

PROJECT BOOYAH



Senator Zed Seselja speaking at a Booyah Graduation, April 2018



"Thanks PCYC,
you have given me back my son"
- parent of Booyah participant

Case Study

BOOYAH PARTICIPANT

Anna* a 14yo female was referred to Canberra PCYC Project Booyah program through Child Youth Protection Services (CYPS) and Australian Federal Police (AFP). Anna had completely disengaged from school, was suffering from mental health issues due to her mother's recent suicide, had low self esteem, and was suffering from neglect in her home, due to her father's criminal activity and extended absences.

Anna's needs included access to mental health services, re-engagement with education, access to recreational activities, family cohesion, and living skills. Anna was highly at-risk of entering the justice system and the CYPS system.

Anna commenced the Booyah program and formed healthy relationships with other Booyah participants, and working relationships with the Booyah facilitators. Anna was provided with much needed clothing and emotional support from PCYC team to increase her self-esteem, and establish a healthy routine,

During the time on program, Anna lost a significant family member, and PCYC were able to support her emotionally and practically, helping formalise her placement.

The Booyah program took Anna through a certificate III in foundation skills, where she was able to achieve in an education setting for the first time in over a year. Anna was transitioned into formal education after the Booyah program. Anna also received training as a Barista, and was coached in job interview skills and job readiness. Anna gained employment through PCYC contacts, working at a cafe. Anna attended the Booyah camp and enjoyed learning new skills and completing high ropes activities for the first time, increasing her self-belief and self-confidence.

Anna now continues with her formal education and attends regularly and is seeking to continue to on to tertiary education. Anna remains employed as a barista at a cafe.

*not the service user's real name.



Programs

ADVENTURE PROGRAM

I. DESCRIPTION

The Adventure Program is a twenty-week program that utilises high adrenaline, positive, safe risk taking activities in a positive mentoring environment.

Young people are involved for one day each week during school term, with weekly sessions on topics such as domestic violence, self esteem building, social skills building, and respect. All cognitive training is complemented by activities such as downhill mountain-biking, motorbike riding, welding, bushwalking and ball sports.

II. TARGET

The target group is young people who have had preliminary contact with the justice system, or who are undertaking risky behaviour. Issues faced by young people may include school suspensions, mental health concerns, social isolation, drug and alcohol abuse, and family conflict. The age range is 12-18 years and is open to male and female participants. The program is divided into groups, with each group having a maximum of 12 participants. Each group is supported by two program facilitators. The Adventure Program services between 45 and 60 young people any one time.

III. FUNDING

The ACT Community Services Directorate funds the Adventure Program through the ACT Child, Youth and Family Services Program for Group Programs.

ADVENTURE PROGRAM



"PCYC has shown me how to live,
[and] how to respect others"
- Adventure participant

STROMLO
TERRY LANE
LIBRARY

Case Study

ADVENTURE PROGRAM PARTICIPANT

Greg* was referred to Canberra PCYC by Child Youth Protection Services (CYPS). Greg's family had multiple CYPS reports substantiating neglect, drug use in the family home, and domestic violence. Greg was disengaged from school for the last 18 months, and was not linked to any relevant support services. Greg was in need of positive mentoring, social skills development and re-connection to school. Greg also had poor hygiene and poor self esteem.

Greg took part in the Adventure Program for two days a week initially, in order to engage him on something positive, consistent, and significant. The workers also engaged with the PCYC Case Management team to conduct family support work that included liaising with CYPS, ACT housing, and drug and alcohol services. Greg also attended the Firebelly program to continue to engage in pro-social environments.

CPCYC workers helped Greg re-engage with mainstream school, where he started to attend reduced hours, continuing contact with CPCYC. Slowly, Greg was transitioned back to more permanency with his school and less contact with CPCYC. There were marked differences in Greg's behaviour and his ability to manage emotions. Greg's parents were able to access the support services they needed to overcome some complex issues.

Greg's family continues to receive case management support from PCYC, and Greg continues to attend Firebelly.

*not the service users real name.



Programs

UNDERSTANDING TEENS

DEFUSING FAMILY VIOLENCE: UNDERSTANDING TEENS

I. DESCRIPTION

Defusing Family Violence: Understanding Teens is a five-week cognitive program for parents with teenagers exhibiting challenging behaviours.

II. TARGET

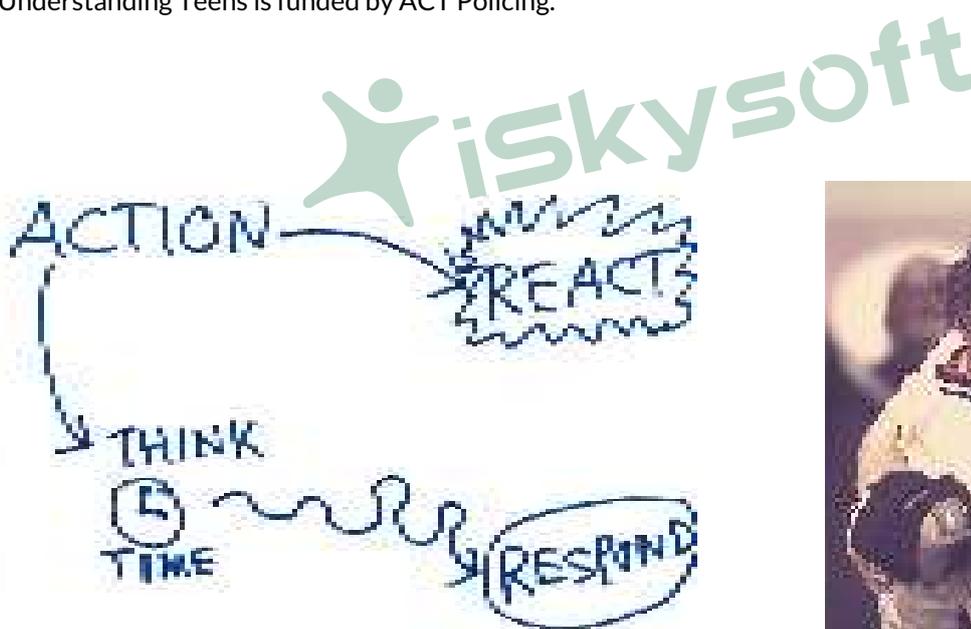
The target group for the Understanding Teens program are parents and carers who require assistance to manage the behaviour of their teenage children, especially when their children have had contact with ACT Policing and/or the justice system.

Parents may also be facing a variety of issues themselves, such as mental health concerns, social isolation, drug and alcohol abuse, and family conflict.

The age range is not limited, and is open to male and female participants. The program is divided into Northside and Southside groups, with each group having a maximum of 12 participants.

III. FUNDING

Understanding Teens is funded by ACT Policing.



"Very rewarding. Pam has been a great help, providing me with new and useful [parenting] strategies."
- Understanding Teens participant

Programs

CASE MANAGEMENT

CASE MANAGEMENT

I. DESCRIPTION

Case management is provided to vulnerable young people and families. CPCYC's case management framework is strengths based and service user driven. Case managers work collaboratively with stakeholders to ensure a wide support team is in place, and all stakeholders are aware of new developments.

The service uses a holistic, relational approach that often includes involvement in parenting programs, outreach programs, CPCYC Erindale Centre activities, and/or external counselling services. Support frameworks assist service users to achieve tangible outcomes, gain practical skills to effect positive changes, increase resilience, and increase community engagement.

II. TARGET

The target group for CPCYC case management is vulnerable young people and families in the ACT who require medium (more than three months) to long-term assistance, and are dealing with a variety of complex issues. Issues faced by service users include concerns related to housing, mental health, drug and alcohol abuse, and family conflict.

CPCYC services between 36 and 60 young people and families at any one time, with three full-time equivalent case managers managing an average caseload of 16 clients.

III. FUNDING

The ACT Community Services Directorate funds CPCYC case management through the ACT Child, Youth and Family Services Program.



**"PCYC have assisted with our son to transition back to my family home and have been very supportive."
- Case Management participant**

Case Study

CASE MANAGEMENT PARTICIPANT

Donna* and family was referred to Canberra PCYC through Onelink. Donna is a single Mother with 3 young children, and was pregnant at the time of referral. The family unit presented with complex and complicated issues. The spouse/father was not living in the family home and was a perpetrator of domestic violence (DV).

Donna's needs included access to tutoring and emotional support for her eldest child, recreational activities for all children, access to DV services, Housing ACT transfer support, a child support review, management of finances, Australian citizenship application for her family, and childcare support/access.

Donna and family became members of PCYC and were able to access recreational activities for all the children at no cost. Donna's eldest child was referred to YWCA Circle of Support and engaged with the service at his primary school. He was also referred to Barnardos Tutoring Program. Donna was linked in with Karinga to support her with her pregnancy pre and post-birth. A child support review was completed and all necessary payments were provided by the ex-husband. Donna was already linked in with Domestic Violence Crisis Service (DVCS), and between DVCS and Legal Aid is currently being supported with her current AVO application. PCYC also organised Care Financial for finance management education. The housing transfer application was lodged and a Citizenship application was lodged, supported through Legal Aid Canberra.

Donna reported that she had increased her capacity to take care of her family and her strengths had increased. She had learned new skills to support her with emotions, parenting, conflict resolution, and financial management. Donna is now more aware of services and other agencies that can help her in the future if need be. She is more self-confident and assured to take on any future challenges and/or adversity if it arises.

*not the service user's real name.



Programs

CHOOSE RESPECT

I. OVERVIEW

Choose Respect is a 9-week course on respectful relationships targeting young people who are exhibiting poor attitudes towards women and/or may have been exposed to, or responsible for, domestic or family violence. The course content utilises the I Respect program, and incorporates a Canberra PCYC fitness component. Beyond the 9-week course, CPCYC staff provide ongoing mentoring support for participants on a needs basis.

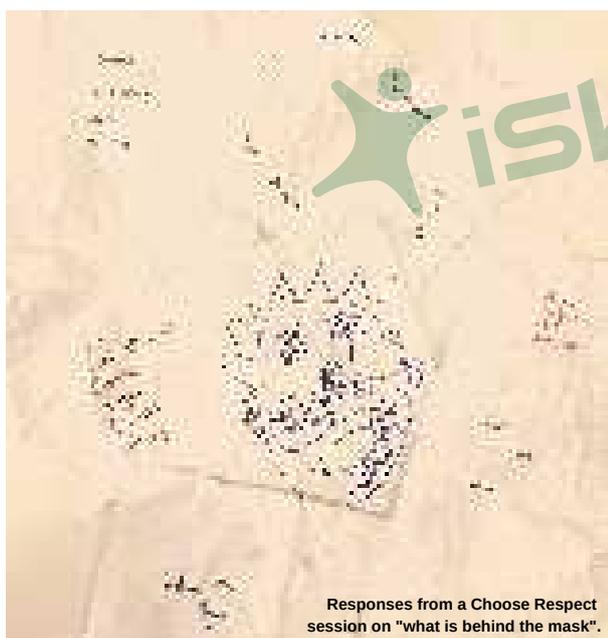
II. TARGET

Participants for Choose Respect are young men aged between 12-25 years, with priority given to those who have experienced domestic or family violence.

III. FUNDING

Choose Respect is funded by Hands Across Canberra, and Canberra PCYC.

CHOOSE RESPECT



"I see what it takes, what it means to
be a healthy man."
- Choose Respect participant

Programs

FIREBELLY

I. DESCRIPTION

Firebelly is a fitness program developed for vulnerable young people and young people in need. The program incorporates weights circuit fitness, cardio training, strength and conditioning, and boxing-for-fitness style training with personal development elements.

The program is open for referral from external agencies seeking to place young people in a supportive, engaging, pro-social environment. Fire Belly offers a space for young people to build self-confidence and a positive self-image, and increase their physical and mental health.

Collaborations with other agencies including Woden Community Services see young people across Canberra access the program.

II. TARGET

Firebelly is an open referral program for all young people. Typically, disadvantaged and vulnerable young people are referred to the program, with most young people in need of positive mentoring and pro-social engagement. The age range is 12-18 years and is open to male and female participants.

III. FUNDING

Firebelly is funded by Canberra PCYC



"Here, [at Firebelly] we are accepted,
we support each other, and we have
good people around us to help."

- Firebelly participant

FIREBELLY

Programs

CASE WORK

FEE FOR SERVICE CASE WORK

I. DESCRIPTION

Our fee-for-service caseworkers utilise the same framework as case management services, being client centred, strengths based, and holistic.

Service users create a plan to achieve their goals, with the guidance of our highly qualified and experienced caseworkers who help navigate through both government and community sector avenues.

II. TARGET

Service users that approach CPCYC for case work typically utilise funding from their NDIS packages, as core support.

Schools and education also utilise CPCYC workers for young people who require extra support for re-engagement.

III. FUNDING

Fee-for-service.



Programs

TRAUMA COUNSELLING

TRAUMA COUNSELLING

I. DESCRIPTION

CPCYC have engaged a qualified counsellor and psychotherapist Deb Banks to provide individual counselling sessions for young people and parents who are in need of therapeutic support.

Many of the young people and parents referred to Canberra PCYC have experienced trauma of some form and have not had access to adequate supports to allow them to work through their trauma. Furthermore, youth mental health is a growing concern not just in Canberra, but nationally.

With the inclusion of trauma counselling, CPCYC's broad suite of services is providing a more holistic an professional service than ever.



A trauma recover program called "Aliveness" has been developed with the counsellor to help young people to manage their trauma, and will be rolled out in CPCYC programs in 2018/2019.

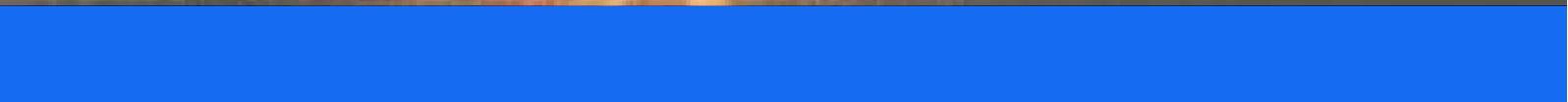
II. TARGET

Young people and parents who require immediate support for mental health and trauma related issues.



III. FUNDING

Canberra PCYC funds the trauma counsellor in response to the high needs of young people with mental health issues, and the long waitlist at other publicly available counselling services.



Programs

NEED A NANNNA NETWORK

NEED A NANNNA NETWORK (NANN) MENTORING PROGRAM

I. DESCRIPTION

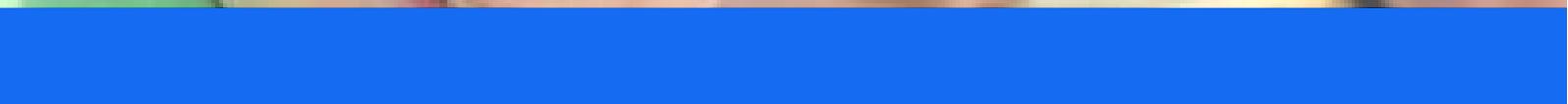
NANN Program is designed to provide vulnerable young people with a positive role model through a more experienced, older person to provide assist them to stay on track, and divert them away from anti-social behaviour and potential criminal activity. The Mentors are trained volunteers who have indicated a willingness to give back to the youth of our community. The Program can assist up to 5 young people at any one time.

II. TARGET

The program is open to both males and females between 13 - 17 years of age who are experiencing difficulty in coping with life and becoming disengaged from education and the community.

III. FUNDING

The Need A Nanna Network Program is funded through the Foundation for Rural & Regional Renewal ABC Heywire Youth Innovation Grant.



Programs

HEALTHY RELATIONSHIPS PRESENTATIONS WITH ANJ BARKER

In October 2017, Anj Barker joined the CPCYC team to deliver healthy relationships messaging to three (3) schools in Canberra.

Anj has suffered long term effects of acquired brain injury as a result of an attack from her partner in 2002. Anj and her family (Ian and Helen Barker) travel nationally to deliver Anj's message to young people about seeking positive and equal relationships, and identifying negative relationships where power and control prevail. The Barker's seek to prevent further relationship violence and ensuring young people are empowered to make healthy choices.

Harrison, Melrose High School, and Wanniasa High School invited Anj and PCYC to their school halls, totalling over 1700 students that received the positive messages.

A number of guest speakers including Ministers and Shadow Ministers of the Legislative Assembly, White Ribbon representatives, and AFP representatives spoke at the events to enforce the messaging around promoting healthy relationships, and stamping out domestic violence.

PCYC engaged Relationships Australia, Woden Community Services, Northside Community Services, Gugan Gulwan, Rape Crisis Services, and school counsellors to ensure adequate support was provided for young people that needed immediate support, and follow up support after the events.



Human Services Blueprint – Goals (3)

ACT Prevention of Violence Against Women & Children Strategy ACT (1)

ACT Road Safety Strategy 2011-20 Directions (5)

ACT Aboriginal & Torres Strait Islander Agreement 2015-18

Connecting government and community services where people require a joined-up response.

Responding early to reduce future demand for higher cost services.

Services are better matched to people's actual needs – right support, right time and right duration.

A reduction in the prevalence of violence against women and children.

A non-coercive, non-punitive and non-violence culture.

Law and justice responses that hold men who use violence accountable and which work to change their behaviour.

1. Respectful interaction with the community.

2. Work with different communities differently.

Responding early to reduce future demand for higher cost services.

2. An ACT community that shares the responsibility for road safety.

3. Agencies and stakeholders working together to improve road safety.

Services are better matched to people's actual needs – right support, right time and right duration.

1. Respectful interaction with the community.

2. Work with different communities differently.

Building people's and families' skills and capacity.

Responding early to reduce future demand for higher cost services.

A reduction in the prevalence of violence against women and children.

A non-coercive, non-punitive and non-violence culture.

Law and justice responses that hold men who use violence accountable and which work to change their behaviour.



Awards

ACT VIOLENCE PREVENTION AWARDS, 2017

In November 2017, Canberra PCYC received a commendation in community education for the Healthy Relationships programs run in conjunction with Anj Barker, where anti-domestic violence messaging was delivered in schools to over 1700 young people.



YOUTH COALITION AWARDS, 2017 PROGRAM INNOVATION

In 2017 CPCYC's flagship Intensive Diversion Program received one of the highest accolades in the youth sector, winning the award for Innovation in Service Delivery at the YOGIES in 2017. Our staff members were proud to receive the award following years of program development, growing an evidence base, and working with AFP to ensure the program made as much long-term impact for the participants and our stakeholders as possible.

Erindale Centre



General Manager's Report

Stephen Imrie



I would like to start by thanking our fantastic team of volunteers and workers, who go above and beyond their call to ensure young people and families gain skills and receive quality support from the many services Canberra PCYC provides. Most importantly, I thank them for upholding the culture of respect, encouragement, mentoring and compassion that we expect to weave throughout the entire organisation. We are proud to say that CPCYC remains a place where young people engage in a pro-social environment and can be linked into a supportive community. We see young people grow in self-confidence and resilience as they learn to better themselves and interact with others in the community.

The Erindale Centre continues to provide sports and recreation programs for over 800 young people and their families each week. A huge thank you to Matthew James who has played an integral role in helping grow the Erindale Centre and improve services. The following is a breakdown of the programs and their successes in the 2017/18 financial year.

Peter Morton Academy for Judo and Jishu Kan (PMAJJK) continues to run classes from the Erindale Centre and is one of the longest standing programs at the Canberra PCYC. Instructors David Burgemeister and Kris Arnold have been volunteering with PCYC for over 20 years. The club regularly runs gradings and events resulting in young people and adults progressing and earning higher ranking belts.

Shobu Kai Karate is a popular martial art with over 40 young people attending every week. Our skilled instructors have been engaged in Shobu Kai for over 20 years, and, similarly to PMAJJK, have done most of their training at CPCYC since the Erindale Centre opened. We thank Sensei Dale Warner, Sensei David Prior, and Alyssa Williams for their ongoing volunteer commitment and dedication to Shobu Kai and passing on skills to the young participants.

Dream Danz is in its fifth year of operating out of CPCYC Erindale Centre. The Dance school provides over fifteen

classes per week for various ages of people studying dance styles including Ballet, Jazz, Contemporary, and Hip Hop. Dream Danz has held two major functions in the year, with over 100 young people participating in the events.

Aikido classes continue to operate three days per week. Aikido is based on the principles of non-violence and non-resistance. It involves throws, locks, and pins that do not damage limbs. Aikido is non-competitive, and does not involve striking or blocking aggressors. This martial art offers insight and resolution to any conflict situation, including verbal arguments and other non-physical conflict.

Aikido members enjoy a strong friendship base and holistic learning. Scott Burns, Sensei for over 5 years, continues to volunteer his time along with other volunteers Bruce Lowes, Clare Engel, Clint Devaile and Gus Haddad. The club is grateful for their ongoing efforts.

The **Wrestling** program has seen some significant achievements on the national and international fronts. At every event they attended, Canberra PCYC brought back gold, silver and bronze medals for various age and weight divisions. Our juniors continue to be primed for olympic status. We thank the head coach Witold Rejlich for his dedication to the Olympic sport and to seeing young people achieving, as well as his volunteer coaches Ben Lane, Ben Keaney, and Jackie Hattingh.

Canberra City Cheerleading (CCC) continue to utilise Erindale Centre for their Cheerleader training. CCC have worked hard to enter numerous events, seeing some success on the national stage. Cheer have expanded their classes and enjoyed seeing their club continue to grow.

Parkour has been popular with pre-teens and teens, as the excitement of jumping, leaping, rolling, climbing, and running over and around obstacles continues to intrigue! Travis ensures the safety of participants as they train in our controlled environment at CPCYC, and later take it to the streets. The Parkour program has seen rapid growth, expanding the number of classes by double in 2017/2018.

Tots Tumbling has continued to be a popular program for parents and carers with toddlers. CPCYC's Nicole Luff has put in a great amount of effort to sustain the program and keep it vibrant. Nicole is an experienced early childhood educator and has been focussing on gross and fine motor skill development for toddlers, putting smiles on the faces of young and old as we see the participants developing skills and confidence. The parents and children attending enjoy the singing, dancing, tumbling, climbing, and jumping that are on offer every week. The jumping castle has been a welcome addition too!



Boxing has returned to the halls of PCYC in full flight, with Dennis Arthur, Craig Genter, Whitney Genter and their team of volunteers bringing over fifteen classes of quality sessions a week. Classes vary from juniours, through to intermediates (honing basic movements, strikes, counters, and fitness) and on to experts, who enjoy intensive training and amateur bouts. The PCYC team have travelled interstate to compete in numerous events, bringing home a number of significant wins. Canberra PCYC has also hosted two major boxing events entertaining over 350 people, as well as a holiday boxing camp with over 30 ppl.



Insane Championship Wrestling (ICW) continue to train at CPCYC and utilise the CPCYC hall for competition meets. ICW is based on the World Wrestling Foundation style of wrestling, where competitors co-ordinate crashing, bashing, flipping, and grappling together in a timed bout. The ICW events have seen hundreds of spectators attend and be entertained throughout the year.

Jishukan Ryu is a Japanese martial art. Each week a small and dedicated band of children and adults meets at the Erindale Centre to learn and train in this particular martial arts code. Over the last year, the Erindale Centre has also hosted Saturday training sessions with Jishukan participants coming from Victoria and a number of NSW PCYCs. All instructors in Jishukan at our Erindale Centre dojo are volunteers and we say a particular thanks to Rodney Bourke (Third-level Black Belt), Tim Bourke (Third-level Black Belt), Ron Smith (Second-level Black Belt), and Michael McDonald (Black Belt).

Our **Rockwall** enthusiasts continue to challenge themselves on our ever-changing rock wall. We thank Ross Davies for volunteering his time and taking charge of the sport for seniors, and Charlotte Luff for showing the young participants the ropes. Ross is also responsible for changing up the Rock wall moulds and helping maintain the gear.

Well done to the CPCYC Erindale Centre staff of 2017-18 for bringing a new enthusiasm to the Erindale Centre and for helping with implementing new systems and technologies. We have seen more school groups utilising the CPCYC Erindale centre throughout the day time, enjoying fitness circuits, rockwall, boxing and wrestling round robins.

Our CPCYC Board continues to engage with developers and government organisations to discuss potential ideas to enhance the Erindale Centre. We are confident that we can utilise the Centre's capacity to reach and service more young people in Canberra, holding true to our mission to build positive futures.







Canberra PCYC Board

Our devoted board members continue to volunteer their time and efforts towards governing the Canberra PCYC, building stakeholder relationships, and paving a way forward to a more vibrant and sustainable organisation.

Superintendent Robert Wilson

President (02/18)

AFP representative (10/16)

Steve Merenda

Treasurer (06/16)

Helen Badger

Secretary (03/17)

Deputy Chief Police Officer

Commander Mark Walters

AFP Representative (10/16)

James Bellicanta

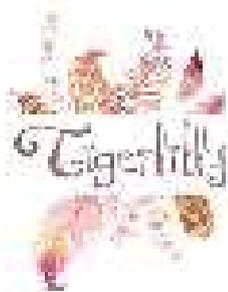
AFP representative (03/18)

Peter Askew

Vice President (11/15)

Acting President (12/16 - 12/17)

Sponsors and Supporters



We would like to thank those who devote their time, effort, resources, and funds to ensure Canberra PCYC can continue to deliver quality outcomes for young people and their families.

Financial Report



CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 457 608

COMMITTEE REPORT

The Committee present their report on the financial statements of the Association for the year ended 30 June 2018.

The names of Committee members at any time during the financial year, or at the date of this report, are:

PCYC Executive Manager: Cheryl O'Donnell (appointed 8/16)
PCYO General Manager: Stephen Imlie

AFP representative: Rob Wilson (From 10/16)
AFP representative: Mark Walters (From 10/16)
AFP representative: James Delicanta March 2018

Community Appointments:
President: Rob Wilson (acting) from Jan 2018
President: Peter Askew (acting) from Dec 18 to Dec 2017
Vice President: Peter Askew (appointed 11/15, Acting-President from 12/16)
Treasurer: Steve Moranda (appointed 8/18)
Community Member: Helen Redgar Secretary (appointed 3/17)

Principal Activities for the Association for the year ended 30 June 2018

During the financial year the Club's principal activities were in accordance with the Objects and Purposes listed in Part II of the Canberra Police Community Youth Club Incorporated Constitution. There has been no significant change in the nature of those activities during this financial year.

Results

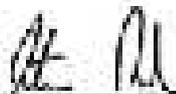
The Canberra Police Community Youth Club Incorporated had a surplus of \$641,788 for the year ended 30 June 2018 (2017: surplus \$185,050).

Register of Members

In accordance with Section 87 of the Associations Incorporations Act 1991, the registers of members for the Canberra Police Community Youth Club Incorporated are available for inspection by members at reasonable times.

Erndale Centre Register

Erndale PCYC
Gratton Court
Erndale ACT 2903.





Signed at _____ this _____ day of _____ 2018

On behalf of the Club

GANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 467 808

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
Grant income		1,428,281	1,428,349
Fundraising		424,158	612,888
Fee for service program income		134,977	87,740
Other income	2	741,728	112,972
TOTAL REVENUE		<u>2,729,144</u>	<u>2,242,949</u>
Accounting and auditing fees		86,820	13,015
Amenities and office supplies		49,212	57,968
Bad debts		40,882	-
Communication		26,259	27,088
Computer and software		3,607	1,290
Consulting and bookkeeping fees		38,806	99,277
Depreciation		110,275	121,118
Employee expenses		1,302,813	1,069,282
Fundraising expenses		238,860	259,382
General expenses		69,152	35,082
Insurance		28,137	26,878
Legal fees		4,262	1,200
Meetings and conferences		5,325	5,488
Motor vehicle expense		59,101	61,863
Other expenses		1,071	1,347
Program costs		82,703	70,939
Rent		122,758	113,176
TOTAL EXPENSES		<u>2,182,351</u>	<u>1,852,801</u>
Current year Surplus / (Deficit) before income tax		<u>546,793</u>	<u>390,148</u>
Income tax expense		-	-
Current Year Surplus / (Deficit)		<u>546,793</u>	<u>390,148</u>
Other Comprehensive Income		-	-
Total Comprehensive Income for the Period		<u>546,793</u>	<u>390,148</u>

The accompanying notes form part of these financial statements.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 467 809

STATEMENT OF FINANCIAL POSITION
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
CURRENT ASSETS			
Cash assets	3	1,110,066	886,023
Held-to-maturity investments	4	146,871	143,026
Receivables	6	147,245	134,989
Other assets	6	34,520	29,849
TOTAL CURRENT ASSETS		1,448,601	751,867
NONCURRENT ASSETS			
Property, plant and equipment	7	2,358,009	2,163,509
Intangibles	8	-	-
TOTAL NON-CURRENT ASSETS		2,358,009	2,163,509
TOTAL ASSETS		3,806,610	3,218,386
CURRENT LIABILITIES			
Payables	9	77,104	30,666
Other liabilities	10	86,576	68,748
Unearned income	11	-	200
Financial liabilities	12	26,500	18,817
Provisions	13	51,882	74,189
TOTAL CURRENT LIABILITIES		242,062	192,619
TOTAL LIABILITIES		242,062	192,619
NET ASSETS		3,564,527	3,022,739
EQUITY			
Reserves		1,389,089	1,389,009
Retained surplus		2,175,438	1,633,650
TOTAL EQUITY		3,564,527	3,022,739

The accompanying notes form part of these financial statements.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 487 808

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2018

	Retained surplus	Reserves	Total
	\$	\$	\$
Balance at 1 July 2016	1,447,045	1,389,389	2,836,434
Operating surplus for the year	106,695	-	106,695
Balance at 30 June 2017	<u>1,553,740</u>	<u>1,389,389</u>	<u>2,943,129</u>
Balance at 1 July 2017	1,553,740	1,389,389	2,943,129
Operating surplus for the year	641,788	-	641,788
Balance at 30 June 2018	<u>2,195,528</u>	<u>1,389,389</u>	<u>3,584,917</u>

 **iskysoft**

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 912 487 509

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018

	Note	2018 \$	2017 \$
CASH FLOW FROM OPERATING ACTIVITIES			
Grants received		1,603,159	1,294,349
Revenue		583,902	199,040
Fundraising		424,106	512,486
Payments to suppliers and employees		(2,164,094)	(1,070,295)
Interest received		6,443	5,872
Net cash provided by operating activities		<u>733,550</u>	<u>108,492</u>
CASH FLOW FROM INVESTING ACTIVITIES			
Payments for assets		(4,773)	(54,880)
Net cash (used in) investing activities		<u>(4,773)</u>	<u>(54,880)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Transfers to investments		(3,845)	37,343
Net cash provided by/(used in) financing activities		<u>(3,845)</u>	<u>37,343</u>
Net increase in cash held		724,932	50,945
Cash at the beginning of the year		366,023	344,179
Cash at the end of the year	\$	<u>1,119,985</u>	<u>395,023</u>

The accompanying notes form part of these financial statements.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 612 467 509

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial report covers Canberra Police Community Youth Club Incorporated (PCYC) as an individual entity. Canberra Police Community Youth Club Incorporated (PCYC) is an association incorporated in the Australian Capital Territory under the *Associations Incorporation Act (ACT) 1991*.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and Interpretations issued by the Australian Accounting Standards Board (AASB), the Australian Capital Territory legislation and the Australian Charities and Not-for-profits Commission Act 2012, and associated regulations, as appropriate for not-for-profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention.

Official accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 1(m).

a) Income Tax

The Association is a tax exempt body under relevant provisions of the Income Tax Assessment Act, 1997.

b) Property, Plant and Equipment

Property

Property is carried at fair value less, where applicable, any accumulated depreciation and impairment losses. Land and Buildings are revalued every three to five years.

Plant and equipment

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to its estimated recoverable amount and impairment losses recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

The cost of fixed assets constructed within the association includes the cost of materials, direct labour, borrowing costs and an appropriate proportion of fixed and variable overheads. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss during the financial period in which they are incurred.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 467 609

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

b) Property, Plant and Equipment (continued)

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets, is depreciated on a diminishing basis over the asset's useful life commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements. Expected Useful lives as follows:

Buildings	50 years
Exercise Equipment	5 years
Fixture, fittings and furniture Fitout	5 - 20 years
Motor vehicle	5 Years
Office furniture and equipment	3-10 years

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period. Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in comprehensive income in the period in which they occur. When revalued assets are sold, amounts included in the revaluation relating to that asset are transferred to retained surplus.

c) Impairment of Assets

At the end of each reporting period, the association assesses whether there is any indication that an asset may be impaired. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss, unless the asset is carried at a revalued amount in accordance with another Standard (e.g. in accordance with the revaluation model in AASB 116). Any impairment loss of a revalued asset is treated as a revaluation decrease in accordance with that other Standard.

Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash generating unit to which the asset belongs.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

d) Employee Provisions

Defined contribution plans

Obligations for contributions to defined contribution superannuation plans are recognised as an expense in the statement of comprehensive income as incurred.

Long service leave benefits

Long service leave benefits included in the provision for employee benefits represent the present value of the estimated future cash outflows to be made resulting from employees' services provided to reporting date. The provision is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates based on turnover history. When material, the benefit is discounted to determine its present value.

Wages, salaries and annual leave

Liabilities for wages and salaries, including non-monetary benefits and annual leave expected to be settled with 12 months of the reporting date are recognised in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 467 809

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

e) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

f) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts receivable from customers for goods sold in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(f) for further discussion on the determination of impairment losses.

g) Revenue and Other Income

Non-reciprocal grant revenue is recognised in profit or loss when the association obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The association receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with a corresponding amount of income recognised in profit or loss.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent in the instrument. Dividend revenue is recognised when the right to receive a dividend has been established.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customers.

All revenue is stated net of the amount of goods and services tax.

g) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of assets that necessarily take a substantial period of time to prepare for their intended use or sale are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

All other borrowing costs are recognised as expenses in the period in which they are incurred.

h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

GANDERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 467 609

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2019

NOTE 1: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

h) Goods and Services Tax (GST) (Continued)

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

i) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

j) Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognized as a current liability with the amounts normally paid within 30 days of recognition of the liability.

k) Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

l) Key Estimates

(i) Impairment

The association assesses impairment at the end of each reporting period by evaluation of conditions and events specific to the association that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using historical knowledge and current available information.

m) Key Judgements

(i) Provision for impairment of receivables

The committee believes that receivables will be paid within 12 months and therefore no provision for impairment has been made.

(ii) Employee benefits

For the purpose of measurement, AASB 119: Employee Benefits (September 2011) defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related services. As the association expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, the association believes that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.

n) New standards and interpretations issued but not yet effective

The incorporated association has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are mandatory for the current reporting period.

Any new, revised or amending Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

CAMBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 487 009

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

	2018	2017
	\$	\$
NOTE 2. REVENUE AND OTHER INCOME		
Parking fees	83,054	75,050
Membership	10,448	6,476
Insurance claim proceeds	599,856	-
Interest received	6,443	6,972
Other income	56,928	24,774
TOTAL REVENUE	741,728	113,272
NOTE 3. CASH AND CASH EQUIVALENTS		
Cash on hand	140	308
Bendigo Bank accounts	1,119,825	381,715
	1,119,965	382,023
NOTE 4. HELD-TO-MATURITY INVESTMENTS		
9 month term deposits	59,627	143,028
12 month term deposits	113,244	-
	146,871	143,028
NOTE 5. ACCOUNTS RECEIVABLE		
Accounts receivable	147,845	185,389
Less: Provision for doubtful debt	(400)	(400)
	147,245	184,989
NOTE 6. OTHER CURRENT ASSETS		
Other debtors	27	792
Prepayments	34,493	28,067
	34,520	28,859

CANDERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 013 467 809

**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018**

	2018 \$	2017 \$
NOTE 7. PROPERTY, PLANT AND EQUIPMENT		
Erindale Property – At valuation		
Land	110,000	110,000
Building	1,270,000	1,270,000
Accumulated depreciation	(148,388)	(89,568)
	1,231,614	1,289,432
Turner Property – At valuation		
Land	380,000	380,000
Building	710,000	710,000
Accumulated depreciation	(81,886)	(55,954)
	1,008,114	1,034,046
Gym equipment		
At cost	60,591	46,818
Accumulated depreciation	(38,363)	(28,988)
	22,228	17,830
Motor vehicles		
At cost	275,540	275,540
Accumulated depreciation	(222,812)	(205,220)
	52,728	70,320
Office plant and equipment		
At cost	102,179	102,179
Accumulated depreciation	(80,400)	(88,039)
	21,779	14,140
Rockwell		
At cost	54,010	54,010
Accumulated depreciation	(54,010)	(54,010)
	-	-
EC office development		
At cost	46,078	46,078
Accumulated depreciation	(14,888)	(8,952)
	31,190	37,126
	2,368,008	2,463,508

Revaluation

The buildings were revalued upwards to \$1,980,000 as at 30 June 2015. Land was revalued upwards to \$430,000 as at 30 June 2015. The valuation amounts were based on current market value. The independent valuation was carried out by Henson Todd White.

Movements in carrying amounts

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	Land & Buildings	Gym Equipment	Motor Vehicles	Office Plant & Equipment	EC Office Development	Rockwell	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 July 2017	2,314,748	8,148	70,320	33,140	36,426	-	2,463,508
Additions	-	4,773	-	-	-	-	4,773
Depreciation expense	(72,362)	(3,294)	(17,591)	(11,360)	(8,036)	-	(116,273)
Balance at 30 June 2018	2,241,776	11,527	52,728	21,780	30,690	-	2,348,008

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 487 808

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 7. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

The fair value of properties classified as 'Land' has been taken to be the market value (level 2 inputs), of similar properties as determined by an Independent Valuer, and

The fair value of buildings has been taken to be depreciated replacement cost. The buildings held for specialized purposes and where there is no readily available market price has been taken to be Fair Value-Highest and Best Use (level 3 inputs), as determined by an Independent Valuer.

	2018	2017
	\$	\$
NOTE 8. INTANGIBLE ASSETS		
Trademarks	14,825	14,825
Other	3,071	3,071
Impairment of intangible assets	<u>(17,896)</u>	<u>(17,896)</u>
	<u>-</u>	<u>-</u>
NOTE 9. TRADE PAYABLES		
Trade creditors	<u>77,104</u>	<u>30,669</u>
NOTE 10. OTHER PAYABLES		
Audit fee	12,650	12,500
BST payable	30,268	18,091
Deposits held	2,808	3,100
Payroll liabilities	28,443	24,784
Other creditors	<u>3,329</u>	<u>12,271</u>
	<u>99,678</u>	<u>99,746</u>
NOTE 11. UNEARNED INCOME		
Income received in advance	<u>-</u>	<u>200</u>
NOTE 12. FINANCIAL LIABILITIES		
Premium funding insurance	<u>26,509</u>	<u>18,547</u>
NOTE 13. EMPLOYEE PROVISIONS		
Annual leave	<u>51,892</u>	<u>74,495</u>

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
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**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018**

	2018 \$	2017 \$
NOTE 14. CASH FLOW INFORMATION		
<i>Reconciliation of cash</i>		
Cash on hand	140	300
Cash at bank	<u>1,119,825</u>	<u>394,715</u>
\$	<u>1,119,965</u>	<u>395,015</u>
<i>Reconciliation of cash flows from operations after income tax:</i>		
Profit / (Loss) after income tax	541,788	169,595
Non-cash flows in result		
Depreciation	110,270	121,110
<i>Changes in assets and liabilities, net of the effects of purchase and disposal of subsidiaries:</i>		
Increase / (Decrease) in employee provisions	(22,603)	36,653
Increase / (Decrease) in creditors, accruals and tax liabilities	72,029	(53,064)
Decrease / (Increase) in receivables and prepayments	<u>32,073</u>	<u>(155,552)</u>
Total cash flows from operations	<u>733,587</u>	<u>105,942</u>

NOTE 15. FUTURE COMMITMENTS

Future minimum rentals payable under non-cancellable operating leases are as follows:

Within one year	115,601	164,550
After one year but not more than five years	232,438	420,662
After more than five years	<u>116,861</u>	<u>40,087</u>
	<u>464,900</u>	<u>625,299</u>

PCYC leases office space, and office equipment under non-cancellable operating leases expiring from one year to six years. Leases generally provide PCYC with a right to renewal at which time all terms are negotiated.

NOTE 16: RELATED PARTIES

The names of each person holding the position of Director of Canberra Police Community Youth Club during the financial year were:

Rob Wilson is a committee member of Canberra PCYC and a member of the AFP
 Peter Askew was a committee member of Canberra PCYC and a director of Beyond Business Connections
 Steve Merenda is a committee member of Canberra PCYC
 Helen Badger is a committee member of Canberra PCYC
 Lisa Angus was a committee member of Canberra PCYC
 Mark Walters is a committee member of Canberra PCYC and a member of the AFP
 James Bellacchia is a committee member of Canberra PCYC and a member of the AFP

Committee Member Peter Askew also owns Tuggerawang Business Park, an office rental property that CPCYC rents for admin space. The property is managed by Advanced Business Connections, also part owned by Peter Askew. During the financial year, transactions with Advanced Business Connections amounted to \$73,825.00 inclusive of GST, including outgoings. All transactions were made on normal commercial terms and conditions.

Former Committee Member Jayson Hinder was also a Director of Bendigo Bank. Bendigo Bank is a previous sponsor of the company, and CPCYC's main banking institute. Transactions with Bendigo Bank outside of usual business banking was zero.

CANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
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NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2018

NOTE 16: RELATED PARTIES (CONTINUED)

Former Committee member David McLean is also a staff member of Australian Federal Police. David's presidential role in PCYC is separate to AFP involvement.

Committee Member Superintendent Robert Wilson is a member of the Australian Federal Police. Superintendent Wilson's role in PCYC is appointed by AFP in his position as Superintendent (Family Violence & Community Safety) as per PCYC's constitution.

NOTE 17: KEY MANAGEMENT PERSONNEL

The directors and key management personnel compensations during the year ended 30 June 2017 was:

	Short term benefits	Long term benefits	Post- retirement benefits	Total
2018				
Total compensation	221,063	552	19,291	240,906
2017				
Total compensation	189,507	-	17,577	207,084

NOTE 18: EVENTS AFTER THE REPORTING PERIOD

The committee is not aware of any significant events since the end of the reporting period.

NOTE 19: FINANCIAL RISK MANAGEMENT

The association's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable, and leases.

NOTE 20: ECONOMIC DEPENDENCY

PCYC is dependent on contributions and other revenue received from its grants. The grant funding is received from Australian Federal Police and Community Services Directorates.

GANBERRA POLICE COMMUNITY YOUTH CLUB INCORPORATED
A.B.N. 71 012 457 809

STATEMENT BY MEMBERS OF THE COMMITTEE

In the opinion of the Committee:

- The attached financial statements and notes comply with the Australian Accounting Standards – Reduced Disclosure Requirements;
- The attached financial statements and notes give a true and fair view of Canberra Police Community Youth Club Incorporated's financial position as at 30 June 2018 and of its performance for the financial year ended on that date; and
- There are reasonable grounds to believe that Canberra Police Community Youth Club Incorporated will be able to pay its debts as and when they become due and payable.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of



²⁰⁰
16/10/18

Signed at _____ this _____ day of _____ 2018

On behalf of the Association





RSM Australia Pty Ltd

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AUDITOR'S INDEPENDENCE DECLARATION

As lead auditor for the audit of the financial report of the Canberra Police Community Youth Club Incorporated for the year ended 30 June 2018, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements as set out in the Australian Charities and Not for profits Commission Act 2012 in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

RSM Australia Pty Ltd

RODNEY MILLER
 Director

Canberra, Australian Capital Territory
 Date: 21 November 2018

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INDEPENDENT AUDITOR'S REPORT

TO THE MEMBERS OF

CANBERRA POLICE COMMUNITY YOUTH CLUB INC.

Opinion

We have audited the financial report of Canberra Police Community Youth Club Incorporated (PCYC), which comprises the statement of financial position as at 30 June 2018, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the members of the committee.

In our opinion, the financial report of Canberra Police Community Youth Club Incorporated (PCYC) has been prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 and Associations Incorporation Act (ACT) 1991, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2018 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Auditing Standards – Reduced Disclosure Requirements and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards – Reduced Disclosure Requirements. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Canberra Police Community Youth Club Incorporated in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The directors and governance are responsible for the other information. The other information comprises the information included in Canberra Police Community Youth Club Incorporated's annual report for the year ended 30 June 2018, but does not include the financial report and the auditor's report thereon.

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Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Report

The management of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act) and Associations Incorporation Act (ACT) 1997 and for such internal control as the management determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management are responsible for assessing Canberra Police Community Youth Club Incorporated's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Canberra Police Community Youth Club Incorporated or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee. Even an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement, when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasob.gov.au/auditors_responsibilities/ced.pdf. This description forms part of our auditor's report.


RSM Australia Pty Ltd



RODNEY MILLER
Director

Canberra, Australian Capital Territory
Date: 21 November 2019



Canberra PCYC

Police Community Youth Club, Inc.

